



Foothills Bible Church Constitution

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ARTICLE I: NAME

The name of this church shall be Foothills Bible Church.

ARTICLE II: PURPOSE

The purpose of this church is to set forth the Gospel of Jesus Christ with the goal that as many as it pleases God be brought to maturity in Christ through evangelism, the teaching of sound doctrine, fellowship, worship, and mutual ministry. The purpose shall include any other activities legal for a church organization and deemed necessary or desirable by the Elder Board.

ARTICLE III: MEMBERSHIP

Requirements:

A. The membership of this church shall be comprised of persons . . .

1. Who believe that Jesus Christ is the Son of God, and trust in the death of Christ as payment for their sins, receiving eternal life as a gift from God, and who have been publicly identified with Christ through believers baptism.
2. Who have reviewed and are in satisfactory agreement with the church Doctrinal Statement and are willing to abide by government by an Elder Board.
3. Who evidence true Christian commitment as judged by the Elder Board or Board member assigned to make this judgment; and
4. Who complete a new member study as determined by the Elders.

B. Procedure:

1. A person should state his/her interest in membership to a church Elder.

ARTICLE IV: GOVERNMENT

Jesus Christ is the Chief Shepherd of this church and the Elders of this church serve as His undershepherds in tending the flock.

A. Elders:

1. Qualifications:

Elders must evidence the qualities of character enumerated in 1 Timothy 3 and Titus 1.

2. Selection:

- a) The number of Elders required shall be determined from time to time by the Elder Board.
- b) Whenever Elders are to be selected, the Elder Board shall form a nominating committee, comprised of two (2) Elders, the Chairman of the Deacon Board, and two (2) members-at-large chosen by a consensus of these three.

c)The nominating committee shall review active membership rolls and may also seek written recommendations from the congregation to develop a slate of potential nominees. After consideration of the biblical qualifications of each potential nominee and having determined each nominee's willingness to be nominated, the committee shall, upon consensus vote, submit recommended candidates to the Elder Board for approval. The Elder Board, following personal interviews with approved nominees, shall submit the final nominees to the membership for affirmation by secret ballot at a duly called congregational meeting.

d)Upon affirmation by the membership, the Elder Board shall be responsible for final selection and appointment.

3. Term:

Elders shall be appointed for three-year terms ending at the annual meeting nearest their third anniversary date. Terms shall be staggered so that approximately one-third of the terms expire at the same time. An Elder can succeed himself for only one additional term but shall require re-approval by the Elder Board and re-affirmation by the congregation.

4. Ordination:

Elders shall be ordained in public service of the church with the laying on of hands by the existing Elders.

5. Removal:

An Elder may be removed by the consensus of the full Elder Board with the Elder in question not voting.

6. Organization:

The Elders shall annually designate a Chairman and other officers as deemed necessary for Board and Corporate operations.

7. Duties:

Elders shall attend primarily to the spiritual needs of the church including oversight for the entire ministry.

B. Pastor

The Pastor shall meet the same qualifications set for the Elders and shall be a member of the Elder Board.

1. Call:

The Elders may call a pastor by consensus after their consideration of a vote by a quorum of the membership. The quorum consists of 50% of the eligible voting membership. Voting shall be by ballot, and the results shall be publicized.

2. Duties:

The pastor shall function in the role of pastor-teacher and perform the ministry of under shepherd to the church as defined by the Elder Board.

3. Remuneration:

The Elders shall determine the amount of salary in the form of cash, allowances and benefits to be paid to the pastor. The Elders shall review the remuneration of the pastor at least annually.

4. Dismissal:

The pastor may be dismissed by a consensus of the full Elder Board, excepting the pastor

B. Deacons1. Qualifications:

Deacons must be evidencing the qualities of character enumerated in 1 Timothy 3 and Acts 6:1-6.

2. Selection:

a)The number of Deacons required shall be determined from time to time by the Elder Board in consultation with the Deacon Board.

b)Whenever Deacons are to be selected, the nominating committee, as defined in IV. A. 2., shall develop a list of potential nominees in the same manner as for Elders and shall submit recommended nominees to the Elder Board for approval. The Elder Board shall be responsible for final selection and appointment.

3. Term:

Deacons shall be appointed for three-year terms ending at the annual meeting nearest their third anniversary date. Terms shall be staggered so that approximately one-third of the terms expire at the same time. A Deacon can succeed himself for only one additional term but shall require re-approval by the Elder Board (see IV. A. 3.).

4. Ordination:

Deacons shall be ordained in a public service of the church with the laying on of hands by the Elders.

5. Removal:

A Deacon may be removed by the consensus of the full Elder Board.

6. Organization:

The Deacons shall annually designate a chairman and any other officers deemed necessary for operation of the Deacon Board. The Chairman shall assign each Deacon a specific area of responsibility which may be subject to periodic change.

D. Other Ministerial Positions:1. Salaried:

Salaried positions shall be created and fulfilled by consensus of the Elder Board. Termination shall also be a consensus of the Board. A job description shall be provided by the Elders for the specific job.

2. Unsalaries:

Unsalaries ministerial positions shall be appointed by Elders and/or Deacons as needed. Those appointed shall be given specific job descriptions in writing upon appointment and shall be responsible to the Elders and/or Deacons.

E. Reporting of the Elders, Deacons & Pastors and Office of the Church to the Congregation

Reports of the annual meeting shall be given by appropriate persons to the church concerning the status and progress of the church in areas of responsibility.

ARTICLE V: TEMPORALITIES

This church as a Colorado corporation shall have the power to purchase, hold, use, sell, and receive by devise or bequest lands, buildings, and such other properties as may be essential to

any of its purposes and further to borrow, encumber and do all things necessary in security transactions involving any of its properties, real or personal. All such transactions shall be made by decision of the Elders after their consideration of a vote by a quorum of the membership. Voting shall be by ballot and the results shall be publicized. This church shall be a non-profit corporation. Its fiscal year shall be September 1 through August 31. The annual meeting will follow the ending of the fiscal year within 90days and will be announced by letter at least ten days prior to the meeting and/or by public announcement at Sunday morning services for at least three consecutive Sundays prior to the congregational meeting. In case of dissolution, all assets will be sold or conveyed directly by gift or otherwise, and the proceeds shall be given to a non-profit organization or organizations whose purposes are in concert with the above stated purposes of this church as determined by a majority vote of the existing Elder Board.

ARTICLE VI: ORDINANCES

A. The Lord's Supper

The Lord's Supper is to be administered by the Elders and the pastor as deemed necessary in accordance with our statement of faith.

B. Baptism

Baptism is to be administered by the pastor and/or Elders as deemed necessary in accordance with our statement of faith, unless reasons of health prevent immersion.

ARTICLE VII: AMENDMENTS

At the consensus of the Elder Board and subject to a vote of approval by one-half of a quorum, this Constitution may be amended. A church quorum shall be comprised of one-third of the membership eligible to vote. Any proposed amendment must be announced at Sunday morning services on at least three consecutive Sundays prior to the congregational meeting.